

Attwater Group

Incorporating Attwater & Sons Ltd & Custom Composites Ltd
Reg. Office: Hopwood Street Mills, Preston, Lancs, PR1 1UN

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights.

The Attwater group recognises that as a commercial organisation it has a moral and social responsibility to take a zero tolerance approach to modern slavery in all forms.

We are committed to preventing slavery and human trafficking in our corporate activities and to ensuring, as far as we are able, that our supply chains are free from slavery and human trafficking.

Current Activity:

We undertake due diligence when considering taking on new suppliers and are in the process of reviewing, to the best of our ability, our existing suppliers. This due diligence includes:

- Understanding our supply chain so as to identify and assess particular product or geographical risks of modern slavery and human trafficking.
- Evaluating modern slavery and human trafficking risks through the completion of our "Supplier Questionnaire"
- Conducting supplier audits – Our auditors work with suppliers in the UK, Europe and the rest of the world.
- Terminating our relationship with suppliers that fail to improve their performance in line with an action plan.

We operate the following policies that assist our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations.

Whistleblowing – We encourage all our employees to report any concerns relating to unlawful conduct, malpractice, dangers to the public or the environment and any other matter of a serious nature. Every new employee is given a copy of our Slavery and Human Trafficking Statement on induction to the company.

Quality Standards - We are committed to ensuring that our suppliers adhere to the highest standards of ethics. Suppliers are required to declare that they provide safe working conditions, treat workers with dignity and respect and act ethically within the law in their use of labour. Serious violations of these standards will lead to the termination of the business relationship.

Leadership and Management Charter – The charter sets out the way we run our business and how we treat our employees. We would expect no less from any company within our supply chain.

Training – Existing employees are regularly reminded of the contribution they can make in identifying slavery and human trafficking within the supply chain and to whom to report their suspicions.

Board Approval – This statement has been approved by the board of directors of the Attwater Group and will be reviewed along with other policies at regular board meetings.
This statement is made pursuant to section 54(1) of the act.

Martin Bate
Finance Director

31st October 2016